

KERN AUGUSTINE, P.C.

Attorneys to Health Professionals

Guillermo Beades and Jill Romaniello Presented Multiple Topics At The AAPC-Monmouth / Ocean Chapter Joint Meeting

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Associates [Guillermo Beades](#) and [Jill Romaniello](#) presented a multi-topic lecture at the AAPC-Monmouth/Ocean Chapter Joint Meeting on Saturday, April 16th. Their presentation featured: Pitfalls of Social Media for Physicians, Hidden Risks in EMR, HIPAA Compliance, and The Know How for Personnel Policies and Procedures. Mr. Beades' and Ms. Romaniello's presentation featured Social Networking, Social Media & Hiring Process, What Social Networking to Avoid, and What Social Networking You Should Do. The presenters discussed EMR Management Risks, Goals, Legal Standards, EMR Statutory & Regulatory Issues, EMR In Litigation, and Practical EMR Solutions. The Kern Augustine team discussed HIPAA Compliance, Privacy, Security, Breach Notification, The Omnibus Rule, New CE Issues, Data Breaches, Audits, and OCR Investigations. Finally, in discussing The Know How for Personnel Policies and Procedures, Mr. Beades and Ms. Romaniello discussed Employee Handbooks, Whistleblowers, Theft, Wage & Hour Rules, Americans With Disabilities Act, and Patient Confidentiality.

Kern Augustine is proud to support of the AAPC-Monmouth/Ocean Chapter. For more information, click [here](#).

Mr. Beades is responsible for representing physicians and other healthcare professionals in various healthcare law matters in a multitude of environments including, but not limited to, state licensing authorities, federal healthcare agencies (i.e., the Office of Inspector General, Medicare, Medicaid, DEA, OSHA), hospital review boards (credentialing and disciplinary), and billing/coding/fraud investigative units (both public and private). Practice areas further include the representation of physicians before state licensing and Medical Boards (i.e., SBME, OPMC, etc.), Medicare Audits, Health Plan Billing Audits, Medical Audits, HIPAA, Hospital Actions, Fraud & Abuse, Health Care Fraud, Medicare Fraud and other state/federal agency actions and/or investigations.

Prior to joining the firm, Mr. Beades practiced at a regional defense firm with a focus on the representation and advocacy of corporate clients and licensed professionals. Mr. Beades has particular experience in the fields of medical malpractice, insurance coverage and fraud, fee disputes with hospitals and complex litigation. Mr. Beades is also experienced in litigation specific to licensed professionals and medical facilities. Mr. Beades' litigation experience includes bench trials, depositions, oral arguments before State Courts and the New Jersey Appellate Division, motion practice, hearings, mediations, arbitrations and settlement negotiations. Mr. Beades is also experienced in the drafting and negotiating of licensed healthcare professional contracts, as well as releases and confidential settlement agreements. Mr. Beades is fluent in Spanish and has conducted document reviews in Spanish.

Ms. Romaniello focuses her practice on the diverse field of Healthcare Law including transactional and compliance matters.

Ms. Romaniello's experience involves compliance with the ACA, the Stark Law, the Codey Law, the Federal and New Jersey Anti-Kickback laws, and HIPAA, among several others. Her transactional experience includes many aspects of corporate structuring for physician groups, ambulatory surgical centers, and other providers.

Kern Augustine, P.C. has been representing physicians and other healthcare professionals for over twenty-five years.

Kern Augustine is a boutique Healthcare Law Firm devoted exclusively to the needs of physicians and other healthcare professionals.

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